TherAbilities  
Pediatric Therapy Services  
4210 Linglestown Road, Harrisburg, PA 17112  
phone (717)540-9218 fax (717)545-3127 [www.therabilities.com](http://www.therabilities.com)

**RBT –Registered Behavior Technician: Job Description**

**Qualifications:**

* High School Graduate
* Current RBT certification issued by the Behavior Analyst Certification Board (BACB) or the ability to complete these requirements before effective start date.
* Preferred: Two years of completed coursework in psychology, education, social work, behavioral science, human development, or related fields
* Preferred: Experience working preschool through 12 school environments preferred.

**Reports To:**

TherAbilities BCBA and RBT Coordinator

**Performance Responsibilities Under the Direction of an RBT Supervisor (BCBA):**

* + Provide direct support and intervention to students in 1:1 and group settings
  + Follow the prescribed behavioral skill acquisition and behavior reduction protocols developed by the BCBA
  + Collect and enter data and update graphs
  + Assessment: assist with functional behavior assessment, preference assessments, curriculum-based assessments, social skills assessment, etc.
  + Implement Applied Behavior Analytic (ABA) procedures including prompt and prompt fading, generalization and maintenance procedures, shaping procedures, discrete trial teaching, schedules of reinforcement, etc.
  + Implement behavior reduction procedures including modification of antecedents, differential reinforcement procedures, extinction procedures, etc.
  + Effectively communicate with a supervisor in a timely and ongoing manner
  + Actively seek clinical direction from a supervisor
  + Generate objective session notes by describing what occurred during session in observable, measurable language
  + Ability to manage the physical demands associated with the school setting and student responsibilities.