TherAbilities
Pediatric Therapy Services
4210 Linglestown Road, Harrisburg, PA 17112
phone (717)540-9218 fax (717)545-3127 [www.therabilities.com](http://www.therabilities.com)

**BCBA – Board Certified Behavior Analyst: Job Description**

**Qualifications:**

* Current BCBA certification with Supervisory credentials or the ability to complete these requirements before effective start date.
* Preferred: Minimum of 3 years’ experience developing ABA treatment programs for clients
* Experience working in preschool through -12 school environments preferred

**Reports To:**

TherAbilities Director and Clinical Director

**Performance Responsibilities:**

* + Possess a thorough understanding of all the topics on the current BCBA Task List.
	+ Provide consultation and intervention regarding behavior management, effective education and assessment of behavioral needs of students with and without disabilities.
	+ Facilitate the completion of Functional Behavioral Assessments (FBA’s) and the development of Positive Behavior Support Plans (PBSP’s) based upon the data from FBA’s.
	+ Develop crisis intervention plans when needed.
	+ Oversee the implementation and monitoring of PBSP’s including designing effective data collection systems.
	+ Possess knowledge of State and Federal regulations relative to behavioral requirements and students with disabilities.
	+ Serve as an IEP team member for students with behavioral concerns.
	+ Consult with school staff on behavior management techniques and information on specific student needs.
	+ Conduct high quality, research based professional development on behavior management, progress monitoring, data collection techniques, social skills, and other targeted needs.
	+ Supervise and oversee Registered Behavior Technicians (RBT’s).
	+ Provide Supervision to trainees pursuing BCBA credentialing.
	+ Ability to manage the physical demands associated with the school setting and student responsibilities