TherAbilities  
Pediatric Therapy Services  
4210 Linglestown Road, Harrisburg, PA 17112  
phone (717)540-9218 fax (717)545-3127 [www.therabilities.com](http://www.therabilities.com)

**BCBA – Board Certified Behavior Analyst: Job Description**

**Qualifications:**

* Current BCBA certification with Supervisory credentials or the ability to complete these requirements before effective start date.
* Preferred: Minimum of 3 years’ experience developing ABA treatment programs for clients
* Experience working in preschool through -12 school environments preferred

**Reports To:**

TherAbilities Director and Clinical Director

**Performance Responsibilities:**

* + Possess a thorough understanding of all the topics on the current BCBA Task List.
  + Provide consultation and intervention regarding behavior management, effective education and assessment of behavioral needs of students with and without disabilities.
  + Facilitate the completion of Functional Behavioral Assessments (FBA’s) and the development of Positive Behavior Support Plans (PBSP’s) based upon the data from FBA’s.
  + Develop crisis intervention plans when needed.
  + Oversee the implementation and monitoring of PBSP’s including designing effective data collection systems.
  + Possess knowledge of State and Federal regulations relative to behavioral requirements and students with disabilities.
  + Serve as an IEP team member for students with behavioral concerns.
  + Consult with school staff on behavior management techniques and information on specific student needs.
  + Conduct high quality, research based professional development on behavior management, progress monitoring, data collection techniques, social skills, and other targeted needs.
  + Supervise and oversee Registered Behavior Technicians (RBT’s).
  + Provide Supervision to trainees pursuing BCBA credentialing.
  + Ability to manage the physical demands associated with the school setting and student responsibilities